



Updated: 05 September 2019

Modern Slavery Act: Anti-Slavery Statement

This statement is made under section 54(1) of the Modern Slavery Act 2015 and it constitutes LEX Bidco Limited, and all of its subsidiary companies, statement on anti-slavery and human trafficking.

The subsidiaries of LEX Bidco Limited, that make up the group, are:

- **UK registered subsidiaries:**
 - The Argyll Club UK Midco Limited (08783305)
 - The Argyll Club UK Holdco Limited (08621302)
 - The Argyll Club Group Holdings Ltd (05114862)
 - The Argyll Club Ltd (03584248)
 - The Argyll Club (City) Ltd (03731682)
 - The Argyll Club (Holdco 1) Ltd (04759437)
 - The Argyll Club (Mayfair) Ltd (03143505)
 - The Argyll Club (Midtown) Ltd (04690020)
 - The Argyll Club (Kensington) Ltd (04770682)
 - Argyll UK Property Investments Limited
 - Argyll OQS Investment Limited
 - Argyll HUD Investment Limited
 - Argyll EAT Investment Limited
 - Argyll CEN Investment Limited
 - Argyll STJ Investment Limited
 - Argyll DAV Investment Limited
 - Argyll BRO Investment Limited
 - Argyll BPT Investment Limited
 - Argyll CAV Investment Limited
 - Argyll PAL Investment 1 Limited
 - Argyll PAL Investment 2 Limited
 - Argyll CHL Investment Limited
- **Luxembourg registered subsidiaries:**
 - Lincoln Midco Sarl (R.C.S. Luxembourg B 182.148)
 - Lincoln Holdco Sarl (R.C.S. Luxembourg B 178.820)
- **Netherlands registered subsidiaries**
 - First Serviced Offices Holdings B.V. (34191385)
 - Cascata B.V. (34245099)
 - Hudson House B.V. (51245841)

- 2-6 Eaton Gate B.V. (51246368)
- Mayfair Galileo B.V. (34224171)
- 33 St James Square B.V. (51245310)
- 68 Brook Street B.V. (33213774)
- 82-84 Brook Street B.V. (51245655)
- First Serviced Office Real Estate Holdings B.V. (24191390)
- Ifanco Consultancy B.V. (34166249)
- Mayfair Pluto B.V. (34234420)
- Mayfair Saturnus B.V. (34234416)
- One Cornhill B.V. (51244950)

The Argyll Club has zero tolerance to slavery and human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We seek to act ethically in all our business relationships, and we are taking appropriate steps to ensure that that The Argyll Club's commitment to ensuring it has no part in modern slavery or human trafficking, these include:

- The requirement that all suppliers sign a declaration that they are not involved in modern slavery or human trafficking and that they confirm that they do not:
 - Employ or use any labour in contravention of the requirements of the Modern slavery act 2015; and
 - That they do not purchase any resource and or materials from sources where forced labour is either known or suspected; and
- The requirement that our suppliers implement and maintain their own internal due diligence procedures for their own suppliers, subcontractors and other participants in their supply chains and communicate to The Argyll Club any concerns relating to slavery or human trafficking.

We strive to take all reasonable and practical steps to ensure that our standards are being implemented throughout our supply chain and that all local legislations and regulations are complied with at every level. We will assess any instance of non-compliance on a case-by-case basis and will then tailor remedial action appropriately should the situation require it. We will only trade with those who fully comply with this policy and/or those who are taking verifiable steps towards compliance.

As part of our initiative to identify and mitigate risk within The Argyll Club we have a in place policies and procedures to identify, and where possible remove, the risk of Money Laundering, Bribery, Fraud, Modern Slavery and Human Trafficking. The Argyll Club also operates an internal & external whistleblowing procedure to allow people in its teams or within its stakeholders to inform us confidentially of risks that may occur.

This Statement has been approved by our Board of Directors, who will review and update it as necessary on an annual basis. Unless updated, this statement constitutes The Argyll Club's position on Slavery and Human Trafficking.



Barry Rees

Chairman on behalf of the Board of The Argyll Club